

**Business Management System**

**Section 11: Environment**

**Part 5 – Sustainability Policy**

Document Record		
Rev	Changes	Date
1	Original	1 <sup>st</sup> September 2023
2	Review	30 <sup>th</sup> August 2024
3	Review	29 <sup>th</sup> August 2025

## **Responsible Procurement & Sustainability Policy**

### **Objective**

This Company's aim is to continue to develop a sustainable business that delivers value for all our stakeholders including; our employees, clients, suppliers, business partners, and the wider community.

### **Areas of focus**

For this Company to operate sustainably we focus our activities in our key impact areas. These impact areas reflect both our opportunities to make a positive difference and manage our non-financial risks. By managing these areas well we believe we can deliver the best possible benefits for both our business and the wider world.

### **Responsibility and Commitment**

Our Environmental and Responsible Procurement Policies set out our shared business values and our commitment and the standards of behaviour we expect. We ensure that these practices are upheld across our business through our Employee Handbook and internal training course. We fully support the London GLA's Responsible Procurement Policy and share its vision with our supply chain.

### **Our Clients**

We believe in delivering excellent service for our clients to meet their needs. We ensure that we manage their services responsibly, adhering to any legal requirements. We have robust policies and procedures in place to ensure we meet these requirements.

### **Supply Chain**

We aim to develop mutually beneficial relationships with our suppliers, and we are committed to working with suppliers who meet our business and sustainability standards.

### **Environmental management**

We are committed to identifying, managing and minimising the environmental impact of our business operations. We have an environmental management system in place to help us manage our impacts and ensure that we comply with all relevant environmental legislation. Our risk management process also considers environmental risks on a site-by-site basis. We communicate our performance in this area in a transparent way.

We also seek to make a positive social contribution through the services we provide to our clients and our clients' customers, particularly in our public service contracts.

**Jamie Spinks, Director**

A handwritten signature in blue ink, appearing to be 'J Spinks', written over a faint horizontal line.

**29<sup>th</sup> August 2025**