



# BLOG.

## GLOBALISATION IN UK RAIL



Rising demand for freight and passenger movement...





*The UK is entering a new era of rapid urbanisation with major cities set to grow at pace and generate significant GDP. Being prepared for the challenges in moving people and freight in the years ahead will ensure we can all benefit from the continuous evolution of the railway infrastructure in this century and beyond...*

Forward planning and future-proofing is key to healthy, long-term growth in our industry; as global population trends continue to impact the market. According to Government statistics, around 28% of the world's population will be living in cities of over 1 million people by 2030 and London is set to be one of the world's top 10 cities by Gross Domestic Product in 2035.

With this in mind, developing the clusters around metropolitan areas to support the economy will be increasingly important with high population growth projected for Greater London, Bristol, West Midlands and Edinburgh. Industry leaders are already anticipating the opportunities for supporting change with improved levels of maintenance for the existing infrastructure in addition to new developments as HS2 continues at pace. With 28,000 people employed day-in, day-out this key project is testament to the levels of innovation and new technology coming onstream to support sustainability and decarbonisation within the transport industry.

Logistics will present many challenges and opportunities going forward as the freight industry is growing in the UK and the drive for decarbonisation means that shifting from road to rail needs to be as appealing as possible to decision makers. In fact, the Scottish government has pioneered the use of rail freight growth targets and is on a mission to reach 8.7% for 2024-9 while England and Wales has a target of 7.5% set by ORR, supported through the CP7 Delivery Plan.



As the UK becomes increasingly interconnected through a combination of AI and 5G mobile technology, taking care of existing networks and preserving our unique rail heritage will be hugely important.

As infrastructure is increasingly impacted by climate change and changing commuter patterns impact on maintenance works and services, the bigger picture of people movement is becoming more complex.

At a time when the only constant is change, the team at Railsafe Group wholeheartedly agree that investing in people and their continuous development is fundamental in rising to the challenges of our shared future with a rock-solid commitment to safety at the heart of everything we do, in every team and in every discipline.

Developing a growth mindset is key to managing change and creating pro-active solutions as multi-skilled teams are coming to the fore to deliver time-sensitive projects which are increasingly complicated and demanding.

We all benefit from having enhanced safety and wellness checks, an open dialogue for problem-solving and a commitment to ongoing mentoring and peer support groups.

As a pioneering business, we specialise in the supply of multi-disciplined teams and contingent labour across the UK rail industry and our high-class delivery, planning and operational teams have years of experience in Safe Work planning, Possession and Isolation planning and operation support across some of the biggest projects in the UK.



In fact, Railsafe Group believes that strong partnerships are the basis of success at every level of a project and the directors are extremely hands-on and approachable, reflecting the fact that the rail infrastructure is all about connecting people and places.

Upskilling and cross-skilling is set to become a non-negotiable part of career development going forwards with Railsafe Group offering an extensive range of training courses to support the needs of future projects.

As the rail industry strives to reflect the increasing diversity of the UK population and attract new entrants, Railsafe Group is proud to deliver Professional/Safety critical courses with an emphasis on preparation and mentoring for new entrants to the industry so that personnel are fully covered in a number of railway competencies ahead of deployment.

In addition, we are keen to reflect best practice in the workplace by signing up to the Railway Mental Health Charter and see it as a working document which aims to safeguard and protect everyone in our community and teams we partner with – as we believe that physical, emotional and mental safety go hand in hand.

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Ensuring that we can support our clients so that their team members are always growing personally and professionally means that our list of training and educational services are always expanding.

In fact, we're proud to deliver accredited, Ofqual Regulated courses, RQF-accredited health and safety courses, NVQs, exclusive tailor-made CPD units, which go above and beyond industry standards and your highest level of satisfaction. our training team will be delighted to keep you informed.



We have three dedicated training academies – in central Leeds to serve the North of England, Leyton Training Academy and our Headquarters in East Tilbury to cater to the South.

Railsafe Group senior management, operatives, and expert trainers fully understand that training your team in-house may be more appropriate for your organisation's needs and they are available to support you with bespoke remote or in-person packages to support your growth strategy as required, so please don't hesitate to get in touch!

*We're all about managing change and growing talent in the UK rail industry!*



**RSG**  
Railsafe Group

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To find out more, please visit [www.railsafegroup.co.uk](http://www.railsafegroup.co.uk)

*Thanks for reading!*



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