



BLOG.

ENHANCED TRAINING



RAILSAFE GROUP | MAY 2024





As the UK rail sector continues to evolve at pace, investing in enhanced training throughout the industry is a core need so that we are all equipped for the future with the confidence to manage new challenges and adapt to changing technology.

Since the Rail Safety & Standards Board was established in 2003, the UK network has developed a rigorous and standardised approach to safety management with rail operators implementing comprehensive frameworks, which have revolutionized training in our industry.

Adopting a safety-first culture goes hand in hand with lifelong skills-based learning so that everyone in the sector has the latest knowledge to support their peers and deliver the railways of the future alongside increased use of ICT and AI.

With projections by the Railway Industry Association indicating that rail passenger numbers could almost double by 2050, there are huge opportunities to personally grow and develop, and this must be measured with a sustainable and structured approach to taking care of our people, professionally and holistically; as well as the customers they serve.

It's also worth noting that the Government plans to increase freight by setting a 75% growth target over the next 25 years, which indicates that focusing on the latest developments in goods handling, manual handling and logistics will also be crucial to support the needs of tomorrow.

Taking a long-term, strategic view to skills-based learning is a surefire way of ensuring that we can retain and develop new talent as well as developing new career pathways for seasoned professionals so they can mentor the next generation, while being at the forefront of change.



This ripple effect of incorporating enhanced training into business plans will automatically raise performance and anticipate future skills gaps as new entrants progress up the ladder. In fact, faster upscaling of technical knowledge and regular training refresher courses will boost productivity, staff retention and support mental health as employees feel valued and supported in their roles.

Our team at Railsafe Group anticipate that enhanced training will increasingly become the norm as our industry supports diversity and inclusion initiatives help to welcome a broader mix of newcomers. In fact, we specialise in offering skills bootcamps for every age group so that they can get further faster in their new careers with a rock-solid foundation, as well as bespoke training packages for rail professionals in workplaces nationwide; both in person or remotely, as required.

Our training and education is all supported with a range of industry accreditations such as working in partnership with accredited organisations to deliver Ofqual Regulated rail courses, NVQs and diploma level courses, and leading-edge Health and Safety training such as fire safety and emergency first aid.

As working in multi-disciplinary teams on a variety of projects becomes the norm, upskilling which support every possible aspect of railway life in operations and maintenance will be imperative to build community and trust, promoting even more knowledge-sharing and a feeling of positivity. As a proud supporter of the Mental Health charter, we are strong believers in empowering people, and this comes through at every level of our organisation and informs our commitment to continuous improvement.



As industry leaders dedicated to training and supplying safe reliable labour to the rail infrastructure, RSG stand ready to support the sector's ambitious growth plans nationwide and ensure that we routinely deliver gold standard learning and development at all levels.

We practice what we preach and are proud to say that we have a great culture of upskilling and career development at RSG. In fact, core staff who stay with us for at least 12 months after COSS training and an incident-free delivery of their role have the opportunity to attend OTP Core & MEWP MC training as standard and we strongly encourage our clients to nurture in-house talent.

Everyone at Railsafe Group believes that making time and space for training is really important so delegates feel fully-resourced on their learning journey, so we are pleased to announce that we officially took possession of new premises in East Tilbury, Essex, earlier this year and transformed it into a new training academy in the space of a month.

The fully operational academy has five classrooms, a delivery office, and a boardroom and offers a welcoming environment for learners. Rest assured that they can enjoy valuable peer-to-peer discussion and build their professional network in person, as well as consolidating their knowledge and experience off-site. The site also boasts a simulation rail track enabling us to not only teach theory but practical elements of training.

The new facility in Tilbury operates in tandem with the RSG Northern training academy in Leeds, which is delivering a range of specialist NVQ Rail Engineering Courses for the North of England.



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Thanks for reading!



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